

**THE UNITED REPUBLIC OF TANZANIA
NATIONAL EXAMINATION COUNCIL
DIPLOMA IN TECHNICAL EDUCATION EXAMINATION**

722

EDUCATION

Time: 3 Hour.

ANSWERS

Year: 2001

Instructions

1. This paper consists of **seven (7)** questions.
2. Answer **five (5)** questions only.
3. Each question carries **twenty (20)** marks.
4. All communication devices and any unauthorised materials are **not** allowed in the examination room
5. Write your **Examination Number** on every page of your answer booklet(s)

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1. (a) What is meant by the term “learning style”?

A learning style refers to the preferred way an individual processes, understands, and retains information. Different learners absorb content more effectively through various modes such as visual, auditory, reading/writing, or kinesthetic activities. Recognizing learning styles helps teachers deliver instruction in ways that maximize each student’s engagement and comprehension.

(b) Explain four different types of learning styles commonly observed in technical students.

Visual learners understand and remember information better when it is presented in diagrams, charts, illustrations, or videos. They often rely on images to structure information.

Auditory learners prefer to hear information. They learn effectively through discussions, lectures, audio recordings, and oral explanations.

Reading/writing learners process information best through reading texts and writing notes or summaries. They excel when given handouts, manuals, and opportunities to take written assessments.

Kinesthetic learners gain knowledge through hands-on experience. In technical education, they excel in workshops, using tools, and practicing tasks physically rather than watching or reading about them.

(c) Describe three strategies a teacher can use to address different learning styles in a single technical class.

A teacher can use blended instruction by combining visual aids (such as charts), spoken explanations, and written notes to address visual, auditory, and reading/writing learners simultaneously.

Incorporating demonstrations and practical sessions allows kinesthetic learners to engage fully while also reinforcing the theory for other types of learners.

Group activities can be designed with diverse tasks—some involving discussion, others involving drawing, writing, or physical performance—allowing students to choose roles that align with their learning preferences.

2. (a) Define the term “technical curriculum.”

A technical curriculum refers to a structured plan of study designed to equip learners with both theoretical knowledge and practical skills required in a specific technical or vocational field. It outlines the content, learning outcomes, teaching strategies, and assessment methods to be used in technical training institutions.

(b) State and explain four elements of a technical curriculum.

The first element is objectives. These are the general and specific goals the curriculum aims to achieve, such as developing welding or electrical installation competencies.

The second element is content. This includes the topics, skills, and knowledge areas that the learner must cover throughout the course.

The third element is methodology. This outlines the teaching strategies and techniques that will be used to deliver the content effectively, such as demonstrations or simulations.

The fourth element is assessment. This defines how learners' understanding and skills will be measured, including both theoretical exams and practical evaluations.

(c) How can teachers contribute to the effective implementation of the technical curriculum at the institutional level?

Teachers can contribute by interpreting the curriculum accurately and preparing lesson plans, schemes of work, and assessments that reflect its objectives.

They can also adapt teaching methods to suit learners' needs while maintaining the integrity of the content and expected outcomes.

Providing feedback to curriculum developers on the effectiveness or challenges of certain topics helps in improving curriculum relevance and delivery.

3. (a) Explain the difference between teaching aids and teaching methods.

Teaching aids are the materials and tools used to support instruction, such as models, projectors, or charts. They enhance learning by making content more interactive and understandable.

Teaching methods refer to the approaches or techniques a teacher uses to deliver content and engage learners, such as lectures, group work, or demonstrations. While aids are resources, methods are strategies.

(b) Identify and describe three categories of teaching aids used in vocational education.

Visual aids include charts, diagrams, models, and videos that help learners see and understand complex processes or structures.

Audio-visual aids combine both sound and visuals, such as educational videos or animations with narration. These are useful in presenting procedures or demonstrations.

Real objects or tools are physical teaching aids used in workshops, such as engines, wires, or mechanical components. They allow learners to practice hands-on tasks in a realistic setting.

(c) Outline three benefits of using teaching aids in practical subjects.

Teaching aids make abstract or complex technical concepts easier to understand by providing a visual or tactile reference.

They enhance learner engagement and interest, especially in workshop environments where interaction is essential.

They promote retention and recall by reinforcing content through multiple senses, such as sight and touch.

4. (a) What is the meaning of the term “competency-based curriculum”?

A competency-based curriculum is a type of curriculum design that focuses on learners acquiring specific, measurable skills and knowledge required to perform tasks effectively in a given occupation. It emphasizes mastery of competencies over time spent in class, allowing learners to progress based on ability.

(b) With reference to technical education, explain the following components of a competency-based curriculum:

(i) Learning outcomes are clear statements that define what learners are expected to know and be able to do at the end of a learning unit or course.

(ii) Performance criteria specify the standards or conditions under which learners must demonstrate mastery of a skill or knowledge.

(iii) Assessment methods include practical demonstrations, observations, and portfolio reviews used to determine whether learners meet the performance standards.

(iv) Learner progression refers to the movement of learners through training levels based on their demonstrated ability to meet outcomes, not just time spent in training.

(c) Describe three challenges in implementing competency-based curriculum in vocational training institutions.

There may be a shortage of resources such as tools, equipment, or qualified assessors needed to support practical assessment of competencies.

Teachers may lack adequate training in developing and delivering competency-based instruction, requiring further professional development.

The individual pacing of learners may be difficult to manage in institutions with large class sizes and limited infrastructure.

5. (a)(i) Explain the importance of each criterion listed in evaluating teacher performance.

Evaluation Criteria	Rating (1–5)	Comments
Lesson clarity		
Use of teaching aids		
Class participation		
Time management		

Lesson clarity is important because it determines whether learners understand the objectives and content. Clear lessons improve engagement and comprehension.

Use of teaching aids enhances learning by making content easier to grasp and increasing student interest, especially in technical subjects.

Class participation indicates how actively students are involved in the learning process. High participation suggests effective teaching strategies.

Time management ensures that lesson activities are completed within the allocated period without rushing or skipping important steps, contributing to learning efficiency.

(a)(ii) How can data from such evaluation forms be used to improve instructional quality in technical education?

The data collected can help identify teaching strengths and weaknesses, allowing for targeted professional development and support for teachers.

It provides feedback that teachers can use to adjust their instructional methods and strategies to better meet student needs.

At an institutional level, aggregated data can inform policy decisions and resource allocation to improve the overall teaching and learning environment.

(b) Identify three possible limitations of using this form in teacher performance evaluation.

The form may be too general and fail to capture specific nuances of lesson delivery, especially in practical subjects.

Subjectivity in ratings can result in inconsistent or biased evaluations, especially if clear criteria are not provided.

Overreliance on this tool without classroom observation or student feedback may give an incomplete picture of the teacher's actual performance.

6. (a) What do you understand by the term “instructional supervision”?

Instructional supervision refers to the ongoing process of guiding, monitoring, and supporting teachers to improve the quality of teaching and learning. In technical institutions, it involves evaluating lesson delivery, providing feedback, and ensuring curriculum implementation is effective and aligned with institutional goals.

(b) State and explain four key responsibilities of an instructional supervisor in a technical institution.

The supervisor is responsible for observing classroom and workshop instruction to assess teaching effectiveness and learner engagement.

They must provide constructive feedback and professional guidance to help teachers improve their planning, methods, and assessment practices.

They support teachers in setting and achieving performance targets and encourage professional development through workshops or mentorship.

They ensure that the curriculum is followed and learning resources are used effectively, maintaining instructional quality across the institution.

(c) Discuss three ways instructional supervision contributes to teacher development.

It helps teachers reflect on their strengths and areas for improvement through regular observations and feedback, leading to better instructional practices.

Supervisors provide opportunities for skill upgrading by identifying training needs and recommending relevant professional development programs.

It promotes accountability and motivation as teachers understand that their performance is being monitored and supported continuously.

7. (a) Define the term “learning barriers.”

Learning barriers are obstacles that prevent learners from acquiring, processing, or applying knowledge and skills effectively. These can be physical, psychological, social, or instructional in nature and may hinder a student’s ability to participate fully in the learning process.

(b) Outline four types of learning barriers common in technical education environments.

Language barriers occur when students are not proficient in the language of instruction, making it difficult to follow explanations or express themselves.

Lack of resources such as textbooks, tools, or machines limits practical training and affects skill development.

Emotional or psychological barriers, including stress, anxiety, or low self-esteem, interfere with concentration and confidence.

Instructional barriers arise when teaching methods are not suited to learners' needs or the lesson content is too advanced or unclear.

(c) Suggest four practical ways teachers can overcome learning barriers in the classroom or workshop.

Using visual aids and simple language helps bridge language gaps and improves understanding for learners with limited language proficiency.

Creating a supportive and respectful learning environment builds learner confidence and reduces psychological barriers.

Incorporating active and participatory teaching methods such as group work or hands-on activities keeps learners engaged and accommodates different learning styles.

Providing alternative resources or flexible scheduling for workshop practice ensures that all learners have access to learning opportunities, even when tools are limited.